

Chetek-Weyerhaeuser Area School District

Adopted: 3-24-03

Board of Education Policies

Revised:

Witnessed by Clerk: _____

EL-6 Employee Evaluation

With respect to evaluation of employees, the superintendent shall not fail to develop an evaluation system that measures employee performance in terms of achieving the Board's *Results* policies.

Accordingly, the superintendent may not:

1. Fail to develop and administer an evaluation system for all staff that is designed to:
 - a. Improve instruction.
 - b. Measure and document professional improvement development and performance.
 - c. Document unsatisfactory performance.
 - d. Link performance with multiple measures of student performance.
 - e. Assure that instructional time is used to students' maximum advantage.
 - f. Recognize outstanding performance.

2. Fail to provide to the Board an annual report on the effectiveness of the evaluation system and its alignment with the Board's *Results* policies.

Monitoring Method: Internal report

Monitoring Frequency: Semi-annually in September and January